

# GHANA NURSE - MIDWIFE TRAINEES' ASSOCIATION

In case of reply the date and no. of this letter should be quoted

**(G.N.M.T.A)**

(An Affiliate of Ghana Registered Nurses-Midwives Association)

**Ghana Commercial Bank**  
**6011010159569**

Our Ref: GNMTA/NAT/2022/2023/043

Your Ref: .....



Office of The National President  
P. O. Box DT-2316, Adenta.

[gnmta21@gmail.com](mailto:gnmta21@gmail.com)

Date:08/07/2022

**NATIONAL PRESIDENT**  
ADUMBISA PASCAL  
0241335594/0246978921

**VICE PRESIDENT**  
SHADRACK KYEI ADU-  
GYAMFI  
0548517908

**GENERAL SECRETARY**  
BLESSING AMPOFO  
0541344071/0208935689

**P. R. O.**  
AWUAH KWARTENG  
PATRICK  
0548461877

**FINANCIAL SEC.**  
ACHAW MOSES AWENTIRIM  
0548026773

**TREASURER**  
GYAMERA PAULINA  
0549022400

**PRESS & INFO.SEC.**  
BUABENG ROSINA  
0548053760

**WOMEN COMM.**  
DEBORAH NTSIFUL  
0245787154

**SEC. FOR EDUCATION AND  
REGISTRATION**  
YAKUBU MOHAMMED  
NURUDEEN BAGYA  
0541651592/0592046583

**SEC. FOR INT. RELATIONS  
AFFAIRS.**  
LENOFF AMPONSAH  
0245998894

**COORDINATING SEC.**  
ARTHUR ISAAC  
0573327690

**SEC. FOR  
PROJECTS & PROG.**  
APPIAH EMMANUEL  
0558359344

## PRESS RELEASE

### GNMTA DEMAND ONE YEAR UNPAID ALLOWANCES

The **National Executive Board (NEB)** of **GHANA NURSE-MIDWIFE TRAINEES' ASSOCIATION (GNMTA)** the official mouth piece of all trainee nurses, midwives and interns, has noted with apt notoriety the inactive posture of the Government of the Republic of Ghana about the plight of the over **92** Nursing training colleges with the population of over **80000** Trainee Nurses and Midwives across the length and breadth of this country in the payment of its allowances.

We stand as citizens who contribute much to the health service delivery of this country to crave the indulgence of the President, His Excellency Nana Addo Dankwa Akuffo-Addo, and the Government of the day on the **halt** in the payment of the trainees' allowances **since June 2021** which has posed a lot of menaces and hardships to Trainee Nurses and Midwives.

We wish to establish with conspicuity for the Government to recognize that, most parents and guardians appreciating that the Government is paying Trainee Nurses and Midwives allowances have stopped paying fees and giving their wards' money for upkeep with the notion that they receive allowances on monthly basis from the Government.

One can only imagine what these Trainee Nurses and Midwives have been through for all these **eleven months** without the allowances. Not only that, Trainee Nurses and Midwives who are undergoing Training for their one-year mandatory National Service have **9 months in arrears** which nothing has been done about it. Students who have also completed last year (2021) also have **4 months in arrears**. Similarly, some students have **20 months in arrears and more**.

All efforts to get the Ministry of Health to pay these allowances have been fruitless upon meetings and calls to their outfit since 2021 till date. We are therefore using this medium to bemoan to the Ghanaian populace, Government, our parents and guardians to know exactly that allowances for Trainees have come to a **stalemate** since **June 2021**. We further call on the Government to come clear on this issue on what has necessitated all this delay.

**doing all for the health of all**

It has come to our notice about the Government's decision to go in for a bailout from the IMF, of which we emphatically caution the government to be mindful of the terms and conditions that might come out of this bailout such that it does not affect the nurses and midwives trainees' allowances. As leaders of this remarkable Association, we are not going to agree to it and together with our committed members, we will fight that till the last drops of our blood.

It has also come to our notice that some Non-Governmental Organizations, Civil Society Organizations(CSO's) and other people are calling for the cancellation of the Trainee Nurse and Midwife's allowance and proposing it should to be replaced with the student loans because the Government is suffocating in honoring their promises in paying Trainee allowances, especially at this time where there are more arrears.

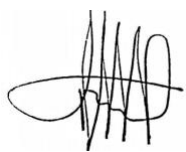
As the **National Executive Board** of this remarkable Association, we want to strongly state that we will not subscribe to any Government abolishing the Trainee Nurse and Midwife allowances despite the numerous suggestions for the allowances to be canceled in the wake of the economic hardship the country is currently witnessing. We entreat Government not to heed to any calls on the cancellation of the Trainee Nurse and Midwife allowances.

Similarly as staff Nurses, Trainee Nurses and Midwives run the same shift at hospitals( Morning, Afternoon and night).During vacations, unlike different professions where students are allowed to stay at home, Trainee Nurses and Midwives move to the various health centers and hospitals for their clinical where they render expedient services to the good people of this country. They fend for their transportation and upkeep throughout their clinical schedule. Most Trainees have to pay for rents in other for them to attend their clinical depending on the distance one finds him or herself. Trainee Nurses and Midwives are liable to equal risks as well as their families in the cost of rendering our services to our Mother Ghana.

A research conducted by our Mother Association, **GHANA REGISTERED NURSES AND MIDWIVES ASSOCIATION (GRNMA)** in 2015, came out that, about **40%** of the Nation's Healthcare force are Trainee Nurses and Midwives. These allowances serves as a form of appreciation by the government to Trainee Nurses and Midwives. We therefore call on all Stakeholders to consider the importance of Trainee Nurses and Midwives and never adhere to the cancellation of the allowances.

Finally, we want to use this medium to call on the Government to as a matter of urgency redeem its pledge and pay **all arrears** as we have been subjected to severe suffering over the past one year. **Also we want to state clearly without mincing words that failure on the part of Government to pay these arrears immediately would not be taken lightly! We will go on with our next line of action!**

**GNMTA** will continue to use dialogue and non violent means to achieve results. Thank you.



ADUMBISA PASCAL.  
(NATIONAL PRESIDENT).



BLESSING AMPOFO.  
(GENERAL SECRETARY)

**CC:**

GHANA REGISTERED NURSES AND MIDWIVES ASSOCIATION

ALL ZONAL EXECUTIVES,GNMTA

ALL LOCAL EXECUTIVES,GNMTA

ALL MEDIA HOUSES

---

**doing all for the health of all**